



**SERDC
HEALTH**

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Southeast Resource Development Council Corp.
Southeast Resource Development Council Health Services
Employment Opportunity
Mental Wellness Program – IRS/IDS Program

CULTURAL SUPPORT PROVIDER (CSP) – 2 Full-Time Positions

BERENS RIVER

SERDC Health is accredited by the Canadian Accreditation Council to provide exceptional second level services to seven First Nations communities in Manitoba. We are community-focused, community driven, and seeking motivated individuals to make a difference in First Nations Health.

BLACK RIVER

Program Goal:

To ensure eligible former Indian Residential School (IRS) and Indian Day School (IDS) students and their families have access to appropriate level of mental wellness support service that is culturally safe and provide education and training to all Health staff regarding cultural values, beliefs, and traditions.

BLOODVEIN

Responsibilities:

BROKENHEAD

- Develop and facilitate activities to encourage positive impact on physical, mental, spiritual, and emotional health.

HOLLOW WATER

- Provide referrals and coordination to traditional healing ceremonies.
- Coordinate cultural support services such as ceremonies, prayers, and traditional healing to former (IRS/IDS) Students and their families when and where required, paying particular attention to individuals in crisis.

LITTLE GRAND RAPIDS

- Facilitate traditional teachings and healing/debriefing circles, with priority to services and supports for IRS/IDS survivors and their families.

PAUINGASSI

- Ensure former (IRS/IDS) students receive health support services as requested by referring them to the appropriate Health Canada (IRS/IDS) Regional Coordinator for a determination of eligibility.

POPLAR RIVER

- Monitor ongoing contact and interaction with former residential school students on a regular basis.
- Liaise with member First Nations communities to promote cultural resources.
- Refer claimants to appropriate resources that are established in the community-based healing and wellness programming (NNADAP, mental health, treatment centers, etc.).
- Build networks and effectively communicate with different stakeholders including Indigenous community members/governments, provincial and federal governments, and other relevant agencies promoting awareness of IRS issues.
- Co-facilitate related wellness workshops.
- Acts as a lead to provide direction, guide, and facilitate group presentations.
- Prepare activity reports and annual summary reports including briefing notes and literature reviews for the current year, or other reports as required.
- Coordinate and participate in all wellness annual conferences and gatherings.

Qualifications

Essential:

- Degree or diploma in social services, social work, or native studies.
- Other certificate programs and experience will be considered.
- Knowledge of cultural practices, trauma informed care and lived experience is an asset.
- Knowledge of the legacy of residential schools, colonization, assimilation, and the impacts of such history on the overall health of individuals.
- Knowledge of Truth and Reconciliation and the 94 Calls to Action.
- Connections/networking with Indigenous organizations and communities (e.g. access to elders);
- Able to work in a multi-disciplinary environment with respect, professionalism, cooperation, sensitivity, and cultural awareness.
- Able to take initiative and possess strong interpersonal and communication skills.
- Able to effectively communicate both verbally and in writing.
- Demonstrated highly effective project and financial management, prioritization, multi-tasking, and time management skills to meet deadlines.
- Proven team player.
- Able to travel extensively when required to isolated communities by aircraft, boat, and winter road.
- Experience with Microsoft Office applications (i.e. Outlook, Word, Excel, PowerPoint, etc.) or an acceptable combination;
- Demonstrated proficiency in conducting individual/group counselling.
- Demonstrated problem identification and problem resolution skills.

Desired:

- Ability to communicate in a First Nations language(s) and/or previous exposure to First Nations communities and cultures would be considered an asset.
- Knowledge and experience in Anishinaabe cultural teachings and ceremonies.
- Connections to Anishinaabe Knowledge Keepers, spiritual elders and other cultural resources.
- Applied Suicide Intervention Skills Certification
- Critical Incident Stress Management Certification
- Mental Health First Aid Certificate
- First Aid/CPR Certificate
- Must be double vaccinated with provide proof of vaccination.
- Possess a current province of Manitoba driver's license and a suitable vehicle for work-related transportation.

This position requires a criminal record check, including vulnerable sector search and an abuse registry check.

We offer:

- A comprehensive benefit package
- Pension plan
- An opportunity to become part of a dynamic, collaborative, progressive, inclusive, respectful, and high-performing team

Preference will be given to qualified First Nations or SERDC members who voluntarily self-declare in their application.

Salary is based on the SERDC Health pay scale.

We thank all applicants for their interest in this position, however only those selected for interviews will be contacted.

Deadline for application: **Open until filled**

Please send current resume in confidence to:

Director of Human Resources

6th Floor – 360 Broadway Avenue

Winnipeg, MB R3C 0T6

Email: employment@serdc.mb.ca

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