



# BROKENHEAD OJIBWAY NATION

Box 180 Scanterbury, Manitoba R0E 1W0 Phone: 204-766-2494 Fax: 204-766-2306

## EMPLOYMENT OPPORTUNITY

<b>Department/Unit:</b> BON Development Corporation	<b>Position:</b> CEO	<b>Employment Type:</b> Full Time	<b>Salary:</b> DOQ
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Bon Development Corporation is seeking a highly qualified candidate to fill the position of CEO. The CEO will report directly to the BON Corp Board of Directors. As a visionary, the Chief Executive Officer (CEO) is directly responsible for the health and performance of the organization, the success of its operations, and strategic planning. Internally, the CEO will focus on the ongoing improvement of the organizations business model to ensure maximum productivity and revenue. Externally, the CEO will establish key long-term relationships with business partners that enhance the organizations profitability and market position. This individual will also provide financial leadership by managing budgets and monitoring long-term strategic fiscal plans.

### QUALIFICATIONS AND SKILLS REQUIRED:

- University degree in Accounting, Business, or Finance; an MBA, CPA or CMA designation is preferred.
- Minimum of 5 years experience within a large organization in progressively more responsible positions.
- Effective leadership skills, with a strong focus on mentoring and motivation an employee base of professionals.
- Demonstrated ability to manage key relationships, including customers, business partners, government agencies, and so on.
- Able to identify key issues; creatively and strategically overcome internal and external challenges or obstacles.
- A clear and solid understanding of the issues faced by the BON Businesses.
- Strong knowledge of fiscal management and responsibility, business finance, capital funding, contracts, and partnerships.
- Sound understanding of risk management.
- Knowledge of BON Land Code.
- Knowledge of personnel policies, practices, and procedures.
- Effective attention to detail and a high degree of accuracy.
- High level of integrity, confidentiality, and accountability.
- Sound analytical thinking, planning, prioritization, and execution skills.
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills.
- Experience creating and managing budgets for a large organization.
- Able to effectively communicate both verbally and in writing.
- Must be willing to submit to random drug testing
- Please include 3 professional references with your resume.

BON Corp offers a competitive compensation package. Preference will be given to qualified First Nation persons and applicants are encouraged to self declare. We thank all who apply and advise only those selected for further consideration will be contacted.

Application deadline: **December 2, 2022**

Susan Fredborg  
Human Resources Manager  
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