



SERDC  
HEALTH

# Southeast Resource Development Council Corp.

Head Office:  
Box 30  
Scanterbury, MB. R0E 1W0  
Tel: 204.766.2386 Fax: 204.766.2716

Winnipeg Office:  
2<sup>nd</sup> Floor - 360 Broadway Avenue  
Winnipeg, Manitoba R3C 0T6  
Tel: 204.956.7500 Fax: 204.934.0374

## Southeast Resource Development Council Corp. Health Services Employment Opportunity

### BERENS RIVER

**Position:** Licensed Practical Nurse (LPN) / Registered Nurse (RN)  
**Job Type:** Indefinite- Part-Time or Full-Time  
**Program:** Tribal Foot Care  
**Closing Date:** Open until filled

---

### BLACK RIVER

SERDC is seeking a highly motivated Part-Time or Full-Time LPN or RN for our Health Services team. The successful candidate(s) will have a strong and proven ability to; coordinate and provide support for foot care services to SERDC First Nation communities.

### BLOODVEIN

SERDC Health is accredited by the Canadian Accreditation Council to provide exceptional 2nd level services to eight or more First Nations communities in Manitoba. We are community-focused, community driven, and seeking enthusiastic individuals to make a difference in First Nations health

### BROKENHEAD

#### **Job Overview:**

Under the supervision of the SERDC Tribal Diabetes Coordinator and with clinical supervision by the Tribal Home and Community Care Coordinator, the Foot Care Nurse is responsible to ensure foot care services are delivered to clients in conjunction with community services. Staff follow SERDC Policy and the Diabetes Integration Project Inc. Basic Foot Care standards, Policies and Procedures Manual, 2021, "A Holistic Approach to First Nations Foot Care".

### HOLLOW WATER

### LITTLE GRAND RAPIDS

#### **Responsibilities:**

The Tribal Foot Care Nurse provides coordination, clinical support, direction, and advice to the community-based program staff. A case management approach is used to ensure clients and communities are at the center of care and service planning.

### PAUINGASSI

### POPLAR RIVER

- Identify clients who are eligible for foot care services, coordinate and conduct nurse assessments of clients' care needs as required.
- Plan and implement community-based foot care clinics, including client education, such as presentations, workshops, one-on-one appointments, etc.
- Develop care plans for foot care clients, using a case management approach.
- Work with other professional services, and refer when appropriate, based on professional assessment.
- Provides professional foot care as planned, including ensuring infection prevention practices while specifically adhering to care standards as it relates to foot care, and diabetic foot care.
- Prepare regular monthly reports as required.

- Conduct data collection, analysis, and submit required summary reports within the program and community requirements.
- Evaluate the effectiveness of foot care services to ensure clinical targets are being met.
- Ensure program and service delivery meets the goals and objectives of the program.
- Participate in professional development to remain current on new initiatives and research related to foot care.
- During an emergency epidemic/pandemic situation, job duties will be reviewed and reassigned accordingly.
- All other related duties assigned by your supervisor and the Leadership of SEERDC.

**Qualifications:**

The successful applicant must possess:

- Current registration, in good standing with College of Registered Nurses Manitoba or the College of Licensed Practical Nurses of Manitoba.
- Valid current CPR/First Aid Certification.
- Basic Foot Care Certification.
- Experience and understanding of delivering foot care and wound care services to people living with diabetes.

**Skills/Abilities:**

- General knowledge of issues related to foot health, assessments, referral pathways and Diabetes Canada Clinical Practice Guidelines.
- Perform specialized nursing procedures specifically to foot care for which recognized training and current competency could be demonstrated.
- Knowledge of the issues and challenges in First Nations Health care.
- Knowledge of other health organizations within Manitoba.
- Knowledge of the structure and operations of the First Nations and Inuit Health Branch (FNIHB) other Federal/Provincial departments and programs.
- Knowledge of Diabetes Canada Clinical Practice Guidelines.
- Must demonstrate capability to maintain professional relations, interpersonal and managerial skills.
- Self-directed, motivated, and flexible with the ability to work independently and as part of a team.
- Ability to work independently and manage workloads, set priorities, meet deadlines, work under pressure, and adjust to constant change.
- Proficient use of various office-based software including Microsoft Office (Word, Excel and Power Point) and online meeting software (Zoom, Blue Jeans, Microsoft team).
- Demonstrated ability to develop timely, sensitive analyses in complex and rapidly changing environment.
- Ability to speak an Indigenous language is an asset.

**Conditions of Employment:**

- Must produce a satisfactory Criminal Record Check (including Vulnerable Sector Search).
- Must produce a satisfactory Child Abuse Registry Check.
- Must produce a satisfactory Adult Abuse Registry Check.
- Must have a valid Manitoba Driver's License and access to a reliable personal vehicle.
- Must be able to travel on short notice.
- Capability to lift at least 50lbs and travel - by all forms of transportation, to remote and northern First Nation communities in Manitoba.
- Overtime may be required.

**SERDC recognizes the importance of building an exemplary service delivery organization that is equal, inclusive, and reflective of the population it serves. Preference will be given to qualified SERDC or First Nation members who voluntarily self-declare in their application.**

**\*\*\*Reasonable accommodation is available upon applicant request.**

We thank all applicants for their interest in this position; however only those selected for interviews will be contacted.

Please send cover letter, resume, and contact information for 3 references to the attention of:

Human Resources  
6<sup>th</sup> Floor – 360 Broadway Avenue  
Winnipeg, MB R3C 0T6  
Email: [employment@serdc.mb.ca](mailto:employment@serdc.mb.ca)  
Phone: (204) 956-7500  
Fax: (204) 956-7382