



Southeast Resource Development Council Corp.

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Southeast Resource Development Council Corp. Employment Opportunity

Position: Licensed Practical Nurse (LPN) / Registered Nurse (RN)

Job Type: Indefinite- Part-Time or Full-Time

Program: Home and Community Care Program Nurse

Location: Pauingassi First Nation and/or Little Grand Rapids First Nation

Closing Date: Open until filled

BERENS RIVER

BLACK RIVER

The SERDC Tribal Council is seeking a highly motivated Registered or Licensed Practical Nurse with excellent interpersonal and communication skills to provide Home Care services, support and advise in Pauingassi First Nation and/or Little Grand Rapids First Nation.

BLOODVEIN

SERDC is an accredited organization that offers competitive salaries, benefit packages, and travel budgets. This position is typically a Monday to Friday workweek schedule, Indigenous holidays, and the opportunity to experience First Nations culture and lifestyle of Northern Manitoba!

BROKENHEAD

Job Overview:

Under the supervision of the Tribal Home and Community Care Coordinator, the Home and Community Care Nurse is responsible to ensure that services are delivered in conjunction with the community needs, SERDC Policy and Procedures, including the FNIHB Home and Community Care Program Policy and Standards with access for all.

HOLLOW WATER

Responsibilities:

This role provides clinical support, coordination, and advice to the community-based program staff. The case management approach is used to ensure the clients and community are at the center of care and service planning.

LITTLE GRAND RAPIDS

PAUINGASSI

- Identify clients who should be assessed for eligibility into the Home and Community Care Program.
- Coordinate and conduct nurse assessments and reassessments of a client's Home and Community Care needs, as required.
- Develop care plans for clients' working with nurse assessments and other professional services.
- Ensure reassessment of any client care plan whenever a client's condition changes, the client is hospitalized, or the caregiver has changed.
- Prepare regular monthly reports as required and requested.
- Conduct data collection within the program and community, analyzing the data, compiling and submitting required summary reports, and planning program delivery according to the goals and objectives of the program.

POPLAR RIVER

- Provide assistance to the Public Health Nurse(s) and other appropriate resources as determined.
- Keep current on new initiatives and research in related health areas and ensure staff are aware of new treatment methods as required.
- Maintain strict confidentiality of clients' and corporate information and discuss it only with appropriate personnel.
- Ensures all aspects of mandatory Home Care Services are met.
- Participate in internal/external meetings as required and other networking and professional development opportunities as identified by immediate supervisor.
- During an emergency epidemic/pandemic situation, job duties will be reviewed and reassigned accordingly.
- All other related duties assigned by your supervisor and the Leadership of SERDC.

Qualifications

The successful applicant must possess:

- Two years previous experience in home care or community health work, preferably in a First Nation community.
- Current registration, in good standing with College of Registered Nurses Manitoba or the College of Licensed Practical Nurses of Manitoba.
- Valid current CPR/First Aid Certification.

Skills/Abilities:

- Proven understanding of First Nations health care.
- Must demonstrate capability to maintain professional relations, interpersonal and managerial skills.
- Self-directed, motivated, and flexible with the ability to work independently and as part of a team.
- Proficient in keyboarding, working with computers, knowledge and familiar with Microsoft Office software programs.
- Knowledge of Home and Community Care E-SRDT database is an asset.
- Knowledge of other health organizations within the province of Manitoba.
- Demonstrated ability to develop timely, sensitive analyses at times in a complex and rapidly changing environment.
- Capability to plan, budget, develop, implement, and evaluate projects and strategies relating to the management of health issues.
- Excellent research and writing skills.
- Capability to lift at least 50lbs and travel - by all forms of transportation, to remote and northern First Nation communities in Manitoba.
- Current and valid Manitoba Driver's License with accessibility to a reliable insured vehicle.
- Ability to speak an Indigenous language is an asset.

Conditions of Employment:

- Must produce a satisfactory Criminal Record Check (including Vulnerable Sector Search).
- Must produce a satisfactory Child Abuse Registry Check.
- Must produce a satisfactory Adult Abuse Registry Check.
- Must be able to travel on short notice.
- Capability to lift at least 50lbs and travel - by all forms of transportation, to remote and northern First Nation communities in Manitoba.
- Overtime may be required.

SERDC recognizes the importance of building an exemplary service delivery organization that is equal, inclusive, and reflective of the population it serves. Preference will be given to qualified SERDC or First Nation members who voluntarily self-declare in their application.

*****Reasonable accommodation is available upon applicant request.**

We thank all applicants for their interest in this position; however only those selected for interviews will be contacted.

Please send cover letter, resume, and contact information for 3 references to the attention of:

Human Resources

6th Floor – 360 Broadway Avenue

Winnipeg, MB R3C 0T6

Email: employment@serdc.mb.ca

Phone: (204) 956-7500

Fax: (204) 956-7382