



Southeast Resource Development Council Corp.

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Winnipeg Office:

200 - 360 Broadway Avenue
Winnipeg, Manitoba R3C 0T6
Tel: 204.956.7500 Fax: 204.934.0374

STAR Mentor

1 Full-Time Permanent position in Bloodvein First Nation/Berens River First Nation (Combined)

SERDC Health is accredited by the Canadian Accreditation Council to provide exceptional 2nd level services to eight or more First Nations communities in Manitoba. We are community-driven and looking for motivated individuals who are willing to learn and make a difference in First Nations health.

BERENS RIVER

STAR Program Goal:

The STAR program (Success Through Advocacy and Role Modelling) focuses on preventing Fetal Alcohol Spectrum Disorder (FASD) through comprehensive mentoring and support. This three-year mentoring program seeks to reduce harm and encourage mothers to make healthier choices regarding holistic health for themselves and their children.

BLACK RIVER

Duties:

- Promote the STAR program by building awareness and engaging with the community
- Engage with pregnant women who are consuming alcohol or using drugs during pregnancy or have consumed alcohol or used drugs in a recent pregnancy
- Encourage participants to utilize available resources to attain lifestyle goals including abstaining from alcohol and/or drugs during any future pregnancies
- Develop goals and case plans to assist STAR participants in reaching their goals
- Participate in and follow up on case reviews, consultation, and referrals
- Initiate contact and home visits with STAR participants
- Maintain case files and interval assessments as outlined in STAR Standards
- Build relationships with local relevant agencies (CFS, Health, Social Assistance, Housing, Education, etc.) and programs
- Collaborate with Health Directors, leadership, and other stakeholders
- Participate in professional development regularly, often outside the community
- Apply best practices at all times
- Carry out all duties in a timely manner
- Maintain a professional standard at all times, including frequent communication
- Report activities directly to the STAR Program Manager
- During an emergency epidemic/pandemic situation, job duties will be reviewed and reassigned accordingly.
- All other related duties assigned by your supervisor and the leadership of SERDC

BLOODVEIN

BROKENHEAD

HOLLOW WATER

LITTLE GRAND
RAPIDS

PAUINGASSI

POPLAR RIVER

Required Qualifications:

- High school diploma or equivalent and relevant experience. A combination of education and experience will also be considered.
- Living a healthy lifestyle that is free from addiction
- Awareness of women's issues including: family violence, healthy pregnancies, women's health, birth control, adult education etc.
- Knowledge of community health initiatives and resources
- Communication skills and ability to relate to local First Nation members

- Commitment to building partnerships
- Excellent time management and motivation
- Able to work with minimal supervision and be accountable for how their time is spent
- Awareness of FASD prevention, intervention, and resources
- Willing to travel frequently to Winnipeg and be away from home for up to a week
- Willing to engage in professional development training
- Willing to work from a home office
- Ability to use technology such as a laptop and software like Microsoft Outlook and Word
- Possess a valid driver's license and have their own reliable vehicle
- **Preferred:** ability to speak Ojibway

Working Conditions: The STAR mentor is expected to:

- Spend 55% or more of her time conducting home visits
- Maintain regular office hours when not conducting home visits. These hours are 8:30am-4:30pm Monday – Friday, all activities outside these hours must be pre-approved.
- Be able to lift up to 30 lbs.
- Be able to be on her feet for 1-2 hours at a time.
- Travel to Winnipeg several times a year for training

We offer:

- A competitive salary.
- A full and unique benefit plan.
- An opportunity to become part of a dynamic, collaborative, progressive, inclusive, respectful, and high-performing team.

SERDC recognizes the importance of building an exemplary service delivery organization that is equal, inclusive, and reflective of the population it serves. Preference will be given to qualified SERDC or First Nation members who voluntarily self-declare in their application.

*****Reasonable accommodation is available upon applicant request.**

Application:

Deadline for applications: **Open until filled.**

Please send a current resume with an up to date covering letter in confidence to:

Director of Human Resources

6th Floor – 360 Broadway Avenue

Winnipeg, MB R3C 0T6

Email: employment@serdc.mb.ca

Phone: (204) 956-7500

Fax: (204) 956-7382